

**Attention:**

The Governing Council, African Ministers' Council on Water and  
The Technical Advisory Committee

**Through:**

The Office of the President of AMCOW  
Ministry of Water Resources and Irrigation  
Arab Republic of Egypt

**Cc:**

The Technical Advisory Committee Chair,

Dear Respected AMCOW President and Respected Governing Council Members,

**PUTTING THE RECORDS STRAIGHT IN RESPECT OF GROUNDWATER  
PROGRAMME AT THE AMCOW SECRETARIAT, ABUJA**

With best regards and compliments of the Ramadhan Season, kindly permit me to use this medium to put the records straight in respect of the Groundwater Programme at the AMCOW Secretariat, Abuja

As a way of introduction, my name is Prof. Moshood N. TIJANI, and I was the immediate past Programme Lead on Groundwater at AMCOW Secretariat. I had left AMCOW Service almost a year ago. Since then, I have no cause to report my exit from AMCOW to any of the governing organs of AMCOW, as I had moved-on to the next level of my journey life.

However, I am now constrained to communicate to you through this medium in order to debunk the misinformation, falsehood and uncomplimentary narratives recently put up by the Executive Secretary (in person of Dr. Rashid Mbaziira) at one of the sub-regional meetings of AMCOW TAC Members (specifically, in East Africa). At the said meeting, the Executive Secretary (in person of Dr. Rashid Mbaziira) was reported to have made some false narratives about non-existence and/or inactive groundwater programme at the AMCOW Secretariat.

Such false statements are clear deceit to cover up his hidden agenda of refusing to renew my contract, despite that I had attracted funding to sustaining the and enhance the Groundwater Programme under a GEF-supported project in conjunction with IWMI. Within the framework of the said project, a total amount of U\$D800,000 were earmarked over 4years as from April/May 2023 when the project supposed to kick-off formerly. This fund supposed to be in instalment of U\$D200,000 per year that will cover the yearly emolument of the Groundwater Programme Lead/Desk Officer, the yearly emolument of a new supporting staff to be employed and about U\$D60,000 to U\$D 70,000 yearly to cover the cost of some APAGroP (**AMCOW Pan-African Groundwater Programme**) activities and stakeholders' engagement meetings.

I wish to categorically state that APAGroP activities during the period of April 2020 and March 2023 had recorded significant achievements and increasing visibility of groundwater within the framework of Water and Sanitation governance in Africa.

In addition, many of the respected AMCOW TAC members can testify to their participations in many of the Groundwater activities of AMCOW during the period.

Therefore, it is a disservice to me and infringement on my professional competence for the Executive Secretary in person of Dr. Rashid Mbaziira, to say that there is no Groundwater Programme in AMCOW or its effectiveness as it may be. Hence, the write-up is to put the records straight in respect of the Groundwater Programme under my coordination between April 2020 and March 2023. The parts of the facts of the matter are:

- *that there is an active groundwater programme in AMCOW, formally launched in 2020 after due process of consultation with relevant stakeholders and a coordinating Desk Officer duely recruited.*
- *The Groundwater programme Lead was able to mobilise International Partners and Stakeholders that played active roles and supported our activities at regional meetings and conferences.*
- *that it is deceitful for Dr. Rashid Mbaziira to claim ignorant of the activities of the Groundwater programme when he was the leader of the AMCOW delegation to the 9<sup>th</sup> WWF in Dakar, Senegal, where AMCOW staged a session to show-cased it's his groundwater activities.*
- *that the misinformation about a none-existence or inactive groundwater programme by Dr. Rashid Mbaziira calls for questioning his motive to discredit the Groundwater Lead/Desk despite obvious activities.*

Attached to this letter is further detail narrative and account of the activities under my coordination as the Groundwater Lead / Desk Officer at the AMCOW Secretariat, Abuja.

Therefore, I am using this medium to categorically debunk the false narratives from Dr. Rashid Mbaziira:

- It is a total fabrication of lies and a cover up for his ulterior motive of onboarding a female crony as my replacement at the AMCOW Secretariat.
- It is also a blatant lie to justify his dubious and unethical process of recruitments of his allies into AMCOW in the recent past.

While, calling on the respected Governing Council Members and our respect TAC Members to disregard any misinformation, falsehood, and narratives about AMCOW groundwater programme under my coordination between April 2020 and March 2023, kindly accept the assurance of my highest regards.

Sincerely Yours,



Prof Moshood N. TIJANI

## **Attachment: Detail Narrative**

### **PUTTING THE RECORDS STRAIGHT IN RESPECT OF GROUNDWATER PROGRAMME AT THE AMCOW SECRETARIAT, ABUJA**

#### **Preamble**

In 2008, AMCOW set up a '*Roadmap for an Africa Groundwater Initiative*' and the *Africa Groundwater Commission (AGC)*. The main target of the framework was making groundwater better represented in the continent's major strategic programs around water. However, the failure of the commission to take off and be functional, after a decade, led to the analysis of its position during the stakeholder meeting in the Africa Water Weeks in Tanzania in 2016 and Gabon in 2019. Consequently, there was a suggestion of an initiative on a Pan-African Groundwater Program, as a knowledge brokering and supporting facility.

Consequently, AMCOW (African Minister's Council on Water) organised an Experts and Stakeholders' workshop (Nairobi, 1-2 October 2019) on development of the **AMCOW Pan-African Groundwater Program (APAGroP)** as a platform for all groundwater stakeholders in Africa. The concept of the APAGroP was presented along the major current groundwater activities across the continent, followed by fruitful discussion about program's modalities and priorities. One of the key actions was that AMCOW should coordinate the programme through the established Groundwater Desk at the AMCOW Secretariat.

Many international organizations, supporting/implementing groundwater programmes in Africa like BGR, BGS, IWMI, UNESCO, IGRAC among others actively contributed to the workshop. In addition, the Nairobi workshop gathered stakeholders from all parts of Africa, representatives of regional organisations (e.g. ECOWAS, IGAD, SADC), regional groundwater-related institutions (e.g. OSS, SADC-GMI), Academia and financial institutions (e.g. AfDB, UNCDF).

Subsequently, the **AMCOW Pan African Groundwater Programme (APAGroP)** was formally launched at a stakeholders' meeting in Kampala in February 2020 at the sideline of the AfWA Congress. The main aim of the programme is to leverage on science and reassert to influence groundwater policy and practice in Africa.

#### **Recruitment of a Groundwater Desk Officer**

In line with the above Preamble, the Groundwater Programme in AMCOW started with the beginning of a recruitment process in mid-2019 with advertorial to recruit a Groundwater Desk Officer. My attention was drawn to the advert by a professional colleague (research collaborator) outside Nigeria, who asked that I could give it a trial.

Lo and behold, I was recruited eventually through a rigorous screening process involving a stage of application submission, a stage of 3-hours written examination and finally culminated in the oral interview stage sometimes in December 2019.

- *The first fact of the matter is that my recruitment process is rigorous and transparent, and the question of competence of the individual so recruited is not in doubt.*

Kindly permit me to point out, that while waiting for my assumption of duty in April 2020, I was invited by the then Executive Secretary, in person of Dr. Canisius Kanangire, to join a stakeholders' meeting in Kampala in February 2020 at the sideline of the AfWA Congress. During the said stakeholders' meeting / workshop, the **AMCOW Pan African Groundwater Programme (APAGRoP)** was formally launched, as stated earlier.

During the workshop, plan of actions and workplan in respect of the APAGRoP were discussed, culminating in the constitution of a number of Working Groups on different thematic areas to help kickstart and move the APAGRoP forward under the coordination of the new Groundwater Desk Officer. The working groups consist of experts in Groundwater from African continent and also experts from different international organizations and development partners who had signified interest to support the programme.

I assumed duty officially in April 2020 but was working from home like other staff due to the lockdown occasioned by the COVID-19 pandemic. I finally assumed duty physically to office in Abuja, by August 2020.

- *The second fact of the matter is that there is an active groundwater programme in AMCOW, formally launched in 2020 after due process of consultation with relevant stakeholders and a coordinating Desk Officer duly recruited.*

### **AMCOW Groundwater Programme between April 2020 and October 2021**

To fast forward, under Dr. Canisius Kanangire leadership, we kick started the programme by implementation of the outcomes of the Kampala launch of APAGRoP. During the period of April 2020 to November 2021 the different working groups being championed by different Partners and Organization meet regularly (virtually) to plan and strategize for APAGRoP. Webinars were organized, meeting were help with partners on specific areas of interests in respect to groundwater. Action groups were formed for preparation of some strategic documents and technical briefs. These are parts of efforts to develop programmes and activities within the framework of APAGRoP for the benefits of member states.

Consequently, a number of stakeholders like IWMI, BGS, BGR, UNESCO IFPRI, SADC-GMI, GWP among other were actively involved and willing to co-sponsor some of the ideas around sustainable groundwater management in the continent. Key strategic documents and technical notes developed as products of the coordinating activities of the Groundwater Desk with support of partners and collaborators are highlighted below:

- a) White Paper: Groundwater for Africa’s Resilience and Socioeconomic Transformation (both in English and French).
- b) Draft report on State of water quality monitoring and pollution control in Africa: Towards a Pan-African Water Quality Program (PAWaQ).
- c) Draft Report of AMCOW Strategic Groundwater Programme on groundwater for water security and resilience in Africa (this was curiously truncated by Dr. Rashid Mbaziira termination of the Consultant’s contract before conclusion of the job).
- d) “Urban Groundwater in Africa: A Dialogue for resilient towns and cities” (both in English and French).
- e) A high-level summary of the White Paper on Groundwater.
- f) Report of Country Support Tools (CST) for Groundwater Management for Namibia and Uganda.
- g) Report of Online Training Course on Groundwater Resources Management.
- h) Report of Online Course on Professional Drilling Management.

Arising from the above, there is no doubt about the active and proactive nature of the Groundwater Desk, manned and coordinated by a single individual, to have come up with such modest achievements within a period of 18 months. In fact, when Dr. Mbaziira assumed duty, he vetted and corrected some of those documents and participated in some of the activities leading to finalization of many of them.

- *The third fact of the matter is that the misinformation about a none-existence or inactive groundwater programme by Dr. Rashid Mbaziira call for questioning his motive to discredit the Groundwater Desk despite those obvious activities.*

### **AMCOW Groundwater Programme between November 2021 to March 2023**

Dr. Rashid Mbaziira resumed as Executive Secretary at AMCOW just at the point we had finalised the arrangement for the 8<sup>th</sup> “African Water Week (8<sup>th</sup> AWW) Conference which took place virtually between 22 – 26 November 2021.

The Groundwater Desk single-handedly coordinated the Water Section of the 8<sup>th</sup> AWW Conference with AMCOW groundwater partners who had been supportive of the APAGroP programme as the lead coordinators of the four main sub-themes as follows:

<b>S/No.</b>	<b>Sub-Themes (8<sup>th</sup> African Water Week)</b>	<b>Lead Organization</b>
1	Transboundary water management for cooperation and shared development	UNESCO / IGRAC / CIWA
2	Enhancing Water Security through sustainable management of Groundwater Resources	BGR
3	Building Africa’s resilience to Climate Change and related disasters	IWMI / BGS
4	Addressing investments in water security and sustainable sanitation: policy implementation, finance, knowledge management and capacity development.	GWP

It is on records that the four themes were over-subscribed, as all the allotted time slots were filled with presentations received from participants and partners. *Useful contributions were made on thematic of groundwater, climate change and transboundary water management including strategies to mobilize investment/finance in water sector in line with the APAGroP agenda.* Also, it should be noted that each of the partners as lead coordinator of the theme paid minimum of U\$D10,000 as convener of the themes.

- *Another fact of the matter is that if the Groundwater Desk had been ineffective and the leadership incompetent, would it be possible to mobilise those reputable international partners to play such active roles in the conference?*

Moving forward after the 8<sup>th</sup> AWW conference in November 2021, the preparation started in earnest for the 9<sup>th</sup> World Water Forum in Dakar, the following March 2022. Of course, AMCOW, under the leadership of Dr. Rashid Mbaziira, was fully represented in Dakar, Senegal where AMCOW also celebrated **its** 20<sup>th</sup> Year Anniversary on the sideline.

Groundwater was fully represented where the Groundwater Desk coordinated the AMCOW session on thematic Groundwater Issues during the 9<sup>th</sup> World Water Forum. In addition, the Groundwater Desk Officer also participated in partners' programme as panellist i.e. UNESCO session and ANBO session during the Forum.

Furthermore, the Groundwater Desk unveiled and disseminated two Publications as products APAGroP Working Group and of collaboration with Partners during the 9<sup>th</sup> WW-Forum.

- a) The first publication is a document titled "Urban Groundwater in Africa: A Dialogue for resilient towns and cities" (both in English and French).
- b) A high-level summary of the White Paper on Groundwater titled "*Groundwater - for Socio-economic Development of Africa*".

With these two published documents and with two other documents, at the final formatting stage, awaiting publication as at that time, then, there is no doubt about the activeness and effectiveness of the Groundwater Desk.

- *Hence, as another fact of the matter, is that it is deceitful for Dr. Rashid Mbaziira to claim ignorant of the activities of the Groundwater Desk or Officer when he was the leader of the AMCOW delegation to the 9<sup>th</sup> WWF in Dakar, Senegal. This calls for suspicion about his ulterior motive.*

However, the negative antics of Dr. Rashid Mbaziira became obvious, when suddenly after the 9<sup>th</sup> WWF, he started condemning some of the activities of the Groundwater Desk for no reasons. A number of documents that had been compiled and finalized for publication by the Groundwater Desk did not get approval from him, despite that he had vetted some of these documents e.g.

- a) White Paper on Groundwater that was developed in conjunction with BGS and IWMI. With the framework of APAGroP, both organizations had invested their time and funds for the preparation of the document. The groundwater Desk organized a webinar with TAC members and other stakeholder to present the draft of the White Paper for critical review. While IWM had help with the translation of the document to French, I also on my persona note commisioned an individual to translate the document to Arabic too. But Dr. Rashid failed to support the publication despite that we had the preface and forward prepared by AUC and AfDB as well as draft statement for AMCOW President.
- b) Technical note on Groundwater Quality in Africa, this was produced in conjunction with Working Group on Groundwater Quality under APAGroP. I guess this document was later published by the lead Coordinator on a BGS platform, after my departure from AMCOW.
- c) Report on State of Water Quality Monitoring and Pollution Control in Africa: This is a first-part report of a scoping study conducted by IWMI on behalf of AMCOW. This is precursor to developing a Strategy Programme tagged *Pan-African Water Quality Program (PAWaQ)* under the coordination of APAGroP. The study was supported in part with a seed funding from World Water Quality Alliance (WWQA) in support of AMCOW programmes. For no reasons, he continues to criticise the report and do not really provide any positive feedback.
- d) Concept note for Establishment of Strategic Advisory Committee on Groundwater, this was prepared before the exit of Dr. Kanangire by the Groundwater Desk Officer. This was also latter vetted by Dr. Rashid Mbaziira but also for no reasons, he failed to support the idea of constitution an Africa-based Group of Experts as Think-Tank for AMCOW Groundwater Programme, rather than relying on foreign expert advice alone all the time.

In summary, barely four (4) months of his assumption of duty in AMCOW, his actions and leadership style had caused a lot of misgivings among the APAGroP partners and supporters of Groundwater programmes as he constantly constituted himself as stumbling blocks on the progress of some ideas and initiatives that we were working on prior to his coming on board. Many Partners are increasingly seeing him as not receptive to other ideas within the joint collaborative efforts, typical of workings within Development partners' space.

- *So, another truth of the matter is that it was the uncompromising, non-collaborative and unnecessarily, arrogantly overbearing stance of Dr. Rashid Mbaziira that pushed some of the partners away and deliberately slowed down the activities of the Groundwater Desk. Hence, it is deceitful to talk of ineffectiveness of the Groundwater Desk when he was (and still is) the stumbling blocks for the progress of groundwater programme in AMCOW.*

In fact, his administrative style is a function of bullying and intimidation to create fear among the staff. His opinion on any matter is supreme and his usual statement “*that*

*the buck stops on my table*” is a reflection of how he sees himself as *Alfa and Omega* of AMCOW and that created so much fear in many staff. Such arrogant attitude is not ideal for an organization where intellectual discourse are needed in-house and with collaborating partners too.

Despite all these, many partners notably BGS, BGR, IWMI, IFPRI and UNESCO still keep faith with the Groundwater Desk, and we forged ahead. Specifically, arising from the gains and achievements of implementation of the APAGroP activities, and the need to scale-up, the German BGR agreed to support and fund the development of a New Strategic Programme for Groundwater at AMCOW as a successor to APAGroP.

Consequently, a call for proposal by consultants was made and after a long-drawn screening process, OneWorld Consulting Firm based in South Africa was selected for the assignment. Within the process, the draft of the proposed Strategic Programme was presented, for inputs and comments, at a stakeholders’ meeting in Dar Es Salam, Tanzania sometimes in November 2022 with some TAC members in attendance.

Alongside with this, I was also able to force my way to incorporate the second part of the report mentioned in item (c) above for stakeholders’ vetting. Consequently, the Draft *Strategic Groundwater Programme* and the Draft *Pan-African Water Quality Program (PAWaQ)*. Were presented for deliberations and stakeholders’ input at that 3-days event in Tanzania.

- *Therefore, with all these activities and stakeholders’ engagement involving TAC on groundwater activities, the fact of the matter is that it is hypocritical of Dr. Rashid Mbaziira to talk of non-existence or ineffective groundwater programme in AMCOW. It is a cover-up for his refusal to renew my contract and due to his hidden agenda of bringing his crony on board.*

### **Other notable Activities of the AMCOW Groundwater Programme**

Kindly permit me to put on record that the Groundwater Desk, alongside with colleagues from UNESCO, helped with the planning of the African Focus Day Session on Groundwater at the UN-Groundwater Summit held in Paris between 6 and 10 of December 2022.

At the said UN Groundwater Summit, the Groundwater Desk coordinated a Workshop Session on Stakeholder Engagement on AMCOW Strategic Groundwater Programme on 6<sup>th</sup> December 2022. The Draft Strategic Programme on Groundwater was again presented to a wider audience of experts and partners for their inputs and comments.

Apart from the Workshop Session, Groundwater Desk also coordinated the session on Groundwater - Focus on Africa on 8<sup>th</sup> December 2022. The Africa Focus session was a high-level Panel Discussion that also featured the then AMCOW President, in person of the Namibia Hon. Minister of Water, Agriculture and Land Reform. The Desk Officer also presented an Opener Paper to set the stage for the Panel Discussion while the Executive Secretary, Rashid Mbaziira moderated the session.

Once again, how can Dr. Rashid Mbaziira justify the blatant lies about ineffective Groundwater Desk or incompetent Programme Officer considering the collaboration with such a high-level partner like UNESCO and co-convening such a high-level Pannel Discussion?

- *The truth of the matter is that Dr. Rashid Mbaziira had to lied about the Groundwater programme to covered up his own inability to report anything about the progress on Groundwater Programme at the sub-regional meeting, after almost a year of my disengagement.*

In respect of the APAGroP Working Group on *Capacity Building*, I wish to also recall the support of the German BGR, who graciously funded the staging of two (2) Online Training Courses / Workshops on Groundwater in 2022. Among the participants are nominees from Member State. The courses were hosted on the Cap-Net UNDP virtual campus and managed by the Africa Groundwater Network (AGW-Net) in conjunction with one of our APAGroP Partner “Ask for Water GmbH” Switzerland. The two online courses were:

- a) Online Course on Groundwater Resources Management with 124 participants across 33 countries in Africa successfully completed the course.
- b) Online Course on Professional Drilling Management with a total of 162 active participants across 35 countries in Africa successfully completed the course 40% of which were women.

The sponsorship of such courses supposed to be a yearly affair to enhance capacity in groundwater development and management in Africa.

- *Therefore, with this type of initiative on training programme, I wonder why somebody will be talking of a non-existent or non-active groundwater programme, when he was not able to midwife a better alternative, after a year down the line.*

### **How Dr. Rashid Mbaziira orchestrated my exit from AMCOW**

The hidden agenda of Dr. Rashid Mbaziira became apparent in January 2023, when he decided to issue new contracts many of the programme staff and redesignated the titles of some the positions with exclusion of humble self. I then approached him and ask of own situation, he replied that since my own contrast still subsists till March 2023, I should wait he will handle that latter. Meanwhile all of us are busy the preparing for the UN Water Conference in New York, by March 2023. To my surprise, he ordered the HR Officer to compile all my outstanding leave and that I should proceed immediately to utilise all those leaves.

The question is why forcing somebody on leave if there is not any underlying hidden agenda? Even then why must that be at the time when we are all busy preparing for the UN Water Conference? At his point, it is getting clearer that Dr. Rashid Mbaziira

is having an ulterior and sinister motive against me. I proceed on the accumulated leave, but rather as a working leave as I remain in Abuja and not travelling back to my family base in Ibadan.

Prior to this time, in January, we were also busy preparing our annual workplan and KPIs. I submitted mine, like all other colleagues, but he refused to look at it, talk less of approving it. Once again, his hidden agenda is getting clearer and more obvious that he wants me out of the AMCOW. At a point in late February 2023, a couple of colleagues intervened and asked that he come clear on what to do with me, since my contract will be expiring by the end of March 2023. Some of these individuals even advised him that if he is not really interested in retaining me at AMCOW, that:

- he can just give me a nine-months extension till the end of 2023. By that, there will be a smooth transition period of getting a new person on board;
- he should inform me in writing early enough and that just keeping quiet on the issue will not be ideal.

Dr. Rashid Mbaziira did neither of the above. Nonetheless, I waited till 31 March 2023 hoping he will say something. On 1<sup>st</sup> of April 2023, I then went to meet him personally only for him to just tell me that my service is no longer needed at AMCOW due to lack of fund. *The question the was what of the funding from the GEF-IWMI project that I supposed to have started around April / May that same year?*

Since, his antics was getting clearer to me before this day, I was not surprised about his decision. *Right there, I thanked him for the opportunity to have served AMCOW so far and informed him that I will still be coming to the office for the next 3 days or so to tidy up things and prepare my handing over report.* But to my surprise, he vehemently said NO and that I should pack all my things and hand-over the office properties at my disposal and leave the premises immediately and that I should not be seen at the office premises again.

I was shocked to my bone marrow, and I start asking myself, *“how can somebody be chased out of an office, where he had put in 3 years of hard work, like a dog, when he or she committed no crime?”* For me, the implication of the whole episode is a function of a leader that is not mature enough and lack emotional intelligence in dealing with issues. Why can't he boldly come clean and clear of his intention ab-initio?

Above is the narrative of how Dr. Rashid Mbaziira cowardly and unethically orchestrated my exit from the AMCOW due to his selfish hidden agenda of replacing me with his crony. The pertinent questions at this point are:

- *How transparent was the replacement recruitment process for the Water/Groundwater Programme Lead in AMCOW?*
- *Who were the other applicants that submitted application alongside with the now purportedly recruited candidate?*
- *What experience and qualification does the recruited individual have to warrant upgrading the post to P4 from P3?*

## **Conclusion**

In summary, the above highlights are my roles and activities as Groundwater Programme Officer in AMCOW. The evidence of productivity is there and obvious while there is no doubt about competency or effectiveness. In fact, the competence and the effective lead to the idea of strengthening the Groundwater Desk with a new junior support Officer to further enhance service delivery and that was why the IWMI graciously accepted to fund the cost of such additional staff within the framework of the multimillion dollars GEP Project.

- *Of course, after almost a year of not renewing my contract and nothing to report about groundwater programme at such a regional meeting, he needed those false narratives to justify bringing his female crony on board.*

I wish to state that, I took my time to put all the above facts and information together because, it is my belief that, it is only those that have hidden agenda, that will be economical with the truth. Truth and facts here are clear and obvious.

## **A Passionate Call**

On this note, it is my humble call to the respected Governing Council Members and our respect TAC Members to disregard any misinformation, falsehood, and narratives about my person that Dr. Rashid Mbaziira is trying to pass to the stakeholders at the sub-regional meetings or other fora.

- I am using this medium to categorically debunk the false narratives from Dr. Rashid Mbaziira. It is a total fabrication of lies and a cover up for his ulterior motive of onboarding a female crony as my replacement at the AMCOW Secretariat.
- It is also a blatant lie to justify his dubious and unethical process of recruitments of his allies into AMCOW in the recent past.
- I stand to affirm my integrity and professional competence as an expert in groundwater and as a Full Professor of Hydrogeology of 16 years standing at the premier University of Ibadan, Nigeria.

Finally, I want to use this medium to express my deep appreciation to many of AMCOW partners who made it possible for my modest achievements as reported in this write-up in order to put the record straight. Notable among these are UNESCO, BGR, BGS, IWMI, IFPRI, SADC-GMI, GWP, ANBO among many others.

I am quite sure many of these organizations are currently not happy that their efforts to uplift the practice of Groundwater in Africa for socio-economic development had been messed up by Dr. Rashid Mbaziira due to his own selfish interest. Nonetheless, my fervent belief is that AMCOW is a "System" and it is a system with structure and order; hence it will definitely survive the shenanigans of the leadership of Dr. Rashid Mbaziira.

Long Live the AMCOW Groundwater Programme and Long Live AMCOW !!!